



## Club Standard 6: Safeguarding Codes of Conduct

As an England Athletics affiliated club, Istead and Ifield Harriers has:

- adopted the UKA and HCAF Child Safeguarding Policy and Child Safeguarding Procedures, and these are displayed prominently on our website and social media.
- adopted the UKA and HCAF Adult Safeguarding Policy and Adult Safeguarding Procedures, and these are displayed prominently on our website and social media.
- adopted the UKA and HCAF Codes of Conduct and ensured they are signed up to by those working and volunteering in regulated roles, and athletes.
- adopted the UKA and HCAF procedures for managing safeguarding concerns.
- adopted a disciplinary process for managing misconduct cases.
- appointed a Welfare Officer in line with UKA guidelines and role description for Club Welfare Officers.
- ensured that all coaches, run leaders and volunteers are recruited safely and are operating appropriately within the club environment.
- ensured that coaches, run leaders and club officers have attended recommended safeguarding training every 3 years.
- adopted an induction process for new members that includes agreeing and signing up to the Club Standards.
- liaised appropriately with officials, coaches, UKA, the relevant HCAF and other relevant people/organisations to ensure that good practice is maintained.
- maintained a register of safeguarding training attended and criminal record checks completed relevant to club members, and share this register with the HCAF when asked.
- ensured that contact details for Club Welfare Officers and relevant agencies are openly displayed on the club notice board and on the club website, and made available to anyone who requires them.
- ensured that club officers and volunteers act responsibly and set an example to others, especially younger members.
- recognised the need to respect the rights, dignity and worth of every club member and others involved in athletics.
- developed an environment that promotes the wellbeing and safety of athletes above other considerations, including the development of performance.
- consistently promotes positive aspects of the sport such as fair play and will never condone rule violations or the use of prohibited or age-inappropriate substances.
- accepted that all office bearers and Committee members have a responsibility for safeguarding children's wellbeing and protecting them from harm, and are prepared to respond to any concerns of abuse or poor practice.
- committed to challenging and changing poor practice.
- committed to implementing any recommendations of UK Athletics or the relevant HCAF.
- committed to promoting an environment where all concerns can be raised without fear of victimisation or reprisal.
- ensured that everyone volunteering or working with children or adults at risk at their club attends relevant safeguarding training every 3 years.

This Code of Conduct should be read in conjunction with the following Appendices:

Appendix 1 Code of Conduct for Athletes

Appendix 2 Code of Conduct for Coaches

Appendix 3 Code of Conduct for Run Leaders

Adopted: March 2022

To be reviewed on: March 2025

This policy should be read in conjunction with the following Club Standards:

Constitution

Committee and Club Supporting Roles and Responsibilities

Grievance and Disciplinary

Privacy Notice (GDPR)

Inclusion and Diversity

Health and Safety including Risk Assessments

Social Media